

DR LEEPSA NABAGHAN MADHABIKA
(ALIAS DR N.M. LEEPSA)
M.Com (Gold Medalist), M.Phil. (Commerce), Ph.D. (Management)
Lecturer in Business -Lake Havasu
Lake Havasu City Programs, Arizona State University
Mail Code: 4040, Lake Havasu city, AZ 86403
P: 928-854-9739
Email: leepsa.madhabika@asu.edu
Web: <https://www.asu.edu/>
Personal Website: www.leepsa.com

PROFESSIONAL SUMMARY

A focused, competent and versatile education professional positioned to help students develop creative talent and persevere through educational and professional challenges. Enthusiastic, motivated and organized able to strategize and prioritize effectively to accomplish multiple tasks and stay calm under pressure. Proactive, dedicated, and insightful Academician with years of experience teaching Accounting and Commerce courses. Dependable and highly resourceful and competent in assessing and evaluating students' performances and implementing need based lesson plans to address the weak areas; a fast learner who is quick at absorbing new ideas, develop useful expertise, and produce significant additions. A team player, approachable and able to work well in any fast paced, deadline-driven environment. I value passion, positivity, integrity and hard work.

PROFESSIONAL SKILL

- Excellent verbal and written communication and interpersonal skills.
- Skilled in providing opinions on academic issues to the faculty committee.
- Sound understanding and knowledge of Accounting.
- Full command on contemporary teaching methods and aids.
- Remarkable organizational and teaching skills.
- Commendable time management ability, especially during productive hours.
- Ability to teach and instruct students in taking up live projects.
- In depth knowledge of coordinating courseware and curriculum with academic standards.
- Exceptionally adroit in developing and managing syllabus materials.
- Hands on experience in facilitating class instruction and evaluating student performance.
- Exceptional knowledge of designing curriculum and instruction.
- Competent in basic and advanced PC and Software operations including: MS Office suite, Windows, SPSS, GRETL.

EDUCATION

Doctor of Philosophy (Management-Accounting & Finance)
Vinod Gupta School of Management, Indian Institute of Technology
Kharagpur, India

January 2009- July 2014

Dissertation: Post-Merger and Acquisition Performance: Evidence from Manufacturing Companies in India
Defended on 23rd December 2013 & awarded on 26th July 2014
Relevant Coursework: English for Technical Writing, Financial Management, Banking and Insurance, Investment Banking, Mergers and Acquisitions, Econometric Modelling and Business Forecasting, Research Methodology and Data Analysis

Masters in Philosophy (Accounting & Finance Specialization) **July 2007-July 2008**
School of Commerce & Management Studies, Ravenshaw University, India
Thesis: "Planning Process and FDI Financing in Industrial Sectors in Post Liberalization Period in India"

Masters in Commerce (Finance Specialization) **July 2005-June 2007**
Post Graduate Department of Commerce, Utkal University, India
Thesis: "Foreign Investment: Inroads and Aftermath in Indian Economy"

Bachelor in Commerce (Honors in Accountancy) **July 2002-April 2005**
Commerce Department, Ramadevi Women's College, India

High School, 12th, Commerce, Council of Higher Secondary Education, Odisha, India **June 2000-March 2002**
Commerce Department, Ramadevi Women's College, India

Matriculation (10th), Indian Certificate of Secondary Education **March 2000**
Children's Centre of Integral Education, India

PROFESSIONAL DEVELOPMENT COURSE:

Non-Degree Bound: Graduate Course, Grand Canyon University, Phoenix, Arizona, USA
"Accounting Practices (ACC-502) June 15, 2017 -August 9, 2017
"Finance Principles" (FIN-504) August 10, 2017-October 04, 2017
"Managerial Finance" (FIN-650) October 05, 2017-November 29, 2017
"Managerial Accounting" (ACC-650) January 11, 2018- March 5, 2018

CERTIFICATIONS

Lean Six Sigma Yellow Belt Certified Practitioner, July 12, 2019, Ira A. Fulton Schools of Engineering, Arizona State University, USA

RESEARCH INTEREST

Financial Accounting with An Emphasis on Financial Statement Analysis and Reporting, Earnings Management, Effect of Wrong Reporting on Corporate Mergers & Acquisitions, Ownership Structure & Acquiring Firm's Performance in Emerging Markets, Influence of Debt Performance, Quality of Accounting Information & Investor's Decisions, Accounting Policy Decisions for Business Combinations, Business Valuation and Accounting for Corporate Restructuring activities, Financial Accounting Policies of Financial

Institutions, Ownership Structure and its impact on Corporate Liquidity & Corporate Debt Financing policies, Empirical Corporate Finance in relation to Corporate Performance Evaluation.

TEACHING INTEREST

Business and Managements subjects with specialization in Accounting & Finance

AWARDS AND RECOGNITIONS

Why Does a Merger Fail? A Case Study on Air India and Indian Airlines Merger - Our case study is now declared as Best Selling Case ET Publications.	2018-19
ET cases -VGSOM's case award for Best Case in Corporate Finance At International conference on Financial Markets and Corporate Finance	July 2017
University Gold Medal in Master in Commerce	January 2010
Rooverjit Rasan Rathore Memorial Gold Medal	January 2010
Sanjeev Mohapatra Memorial Gold Medal	January 2010
Institute scholarship for the entire doctoral research work Funded by Ministry of Human Resources Development, Government of India	January 2009 – December 2012
Sarat & Pramilla Pattnaik Memorial award	January 2007
Recipient, National Merit Scholarship, Government of India	January 2005 – January 2007
Recipient, National Merit Scholarship, Government of India	January 2002 – January 2005

TEACHING EXPERIENCE

[Arizona State University @ Lake Havasu, Arizona, USA] August, 2018-till date

[Full-time Lecturer-Business Communication/Business Administration]

- Teach undergraduate courses in Business and related topics. Teaching and instruction include classroom teaching; mentoring, and advising students. Teaching Microeconomics, Macroeconomics, Uses of Accounting I, Uses of Accounting II, Global Supply Operations, Procurement of Services, Business Forum, Fundamentals of Finance
- Involve in community service activities. Service encompasses service to the university, service to the academic profession, and public/community service
- Faculty Co-coordinator & advisor for Business Administration and Communication Program

[School of Management, National Institute of Technology Rourkela, Odisha, India] February 26, 2014-
July 09, 2018

[Assistant Professor –Accounting & Finance] (4 years, 4 months)

- Preparing and giving lectures, teaching accounting & finance courses such as Financial and Cost Accounting, Commercial Banking); Business Environment; Seminar and Technical Writing, Analytical Mergers and Acquisitions; Mergers and Acquisitions to post graduate (MBA) and doctoral students, conducting tests, evaluating & grading papers
- Invigilating students from engineering and management streams during midterm and end term examinations

- Assisting professors in preparing and developing curriculum on advanced M&A & finance specialization subjects
- Performing research in finance and involve publishing the research papers
- Guiding students for case writing on M&A
- Engaging in weak student counseling
- Supervising PhD Students & MBA students for dissertation
- Administrating Academic Works (Time Table)
- Guiding failed student during the summer in M&A course

[LMT School of Management, Thapar University, Patiala, Punjab, India]

[Assistant Professor –Accounting & Finance] (2 months)

January, 01, 2014-

February 18, 2014

- Teaching finance specialization subjects to MBA and Dual Degree students (B. Tech-MBA) such as Industrial Planning and Policy, Corporate Restructuring, Strategic Cost Management and Control; Financial Institutions & Services
- Invigilation duty, conducting tests, evaluating & grading papers
- Involving in Administrating Academic Works for promotional activities
- Involving in Research and guiding MBA students for project

[LMT School of Management, Thapar University, Patiala, Punjab, India]

[Lecturer –Accounting & Finance] (6 months)

July 01, 2013 –

December 2013

- Teaching finance specialization subjects to MBA and Dual Degree students (B. Tech-MBA) such as Industrial Planning and Policy, Corporate Restructuring, Strategic Cost Management and Control; Financial Institutions & Services
- Invigilation duty, conducting tests, evaluating & grading papers
- Involving in Administrating Academic Works for promotional activities
- Involving in Research and guiding MBA students for project

[LMT School of Management, Thapar University, Patiala, Punjab, India]

[Guest Faculty –Accounting & Finance] (1 month)

March 20, 2013- April

20,2013

- Teaching finance specialization subjects to MBA and Dual Degree students (B. Tech-MBA) such as Industrial Planning and Policy, Corporate Restructuring, Strategic Cost Management and Control; Financial Institutions & Services
- Invigilation duty, conducting tests, evaluating & grading papers
- Involving in Administrating Academic Works for promotional activities
- Involving in Research and guiding MBA students for project

Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India

[Teaching & Academic Assistant during doctoral program] (4 years)

January 05, 2009-

March, 2013

- Teaching assistant in “Mergers, Acquisitions and Corporate Restructuring”, “Corporate Finance”, “Cost and Management Accounting”, “Financial Accounting and Reporting”
- Assisting in data entry for Process documentation of Executive MBA program
- Assisting the faculty members in preparation of internal tests, collection of study materials, evaluation of exam papers
- Taken class on legal aspects of M&A in India subject
- Taken class on Literature review in English for technical writing subject
- Helping MBA students in their final year dissertation
- Assisted departmental Librarian in arrangement of Library books & recording the data by verification of barcode for book
- Involvement in invigilation duty during midterm and end term examination
- Coordinating faculty members in organizing annual workshops, national & international seminars & conferences
- Assisting faculty members in organizing seminars and workshops

[Rajdhani College of Engineering and Management, Bhubaneswar, Odisha, India]
[Guest Faculty – Cost Accounting] (2 months) 2008

**September-October
2008**

- Teaching “Cost and Management Accounting” subject to MBA students

ACADEMIC RESEARCH EXPERIENCE

**Doctoral Candidate, Vinod Gupta School of Management, Indian Institute of Technology
Kharagpur, India**

2009-2013

Post-Merger and Acquisition Performance: Evidence from Manufacturing Companies in
India

- Observed the trends in and motives behind M&A in various industries in the manufacturing sector in India.
- Examined the difference between the pre-and post M&A financial performance of companies in the manufacturing sector in India.
- Examined the likelihood of a given manufacturing company in India being successful or unsuccessful after mergers and acquisitions.
- Investigated the factors affecting post M&A performance of the manufacturing companies in India
- Determined the non-financial factors affecting post M&A performance along the financial factors for a specific company that has gone for M&A.

Pre-doctoral Degree Student, Ravenshaw University, Odisha, India

Planning Process and FDI Financing in Industrial Sectors in Post Liberalization Period

2007-2008

- Analyzed the role of different industries in economic growth of India.
- Assessed the role of planning process in industrial development of India
- Examined the need for and importance of foreign direct investment for industrial development
- Studied the mechanics and dynamics of foreign direct investment in India

Post Graduate Student, Utkal University, Odisha India

Foreign Investment: Inroads and Aftermath in Indian Economy

2005-2007

- Studied the role of capital market in economic growth of India and observing its loopholes.
- Examined the trend of foreign direct investments in India
- Examined the trend of foreign Institutional investments in India
- Scrutinized the regulatory framework in foreign investment in India

PhD students Research Guidance:

- Determinants of M&A Success & Failure in Indian Corporate Sector (PhD synopsis)
- Payment Methods and Shareholders' Gains in Mergers and Acquisitions: An Empirical Investigation into Indian Companies (PhD Defense)
- Ownership Structure, Performance and Liquidity: Empirical Evidence from Indian Listed Firms (Registration Seminar)
- Debt Structure, Performance and Cash Policy: Empirical Evidence from Indian Listed Firms (Comprehensive Examination)

RELATED EXPERIENCE

1. *"Teaching Finance Through cases"* **2016**
Faculty Development Programme (FDP)
IIM Kashipur, Uttarakhand, India
2. *"Analytical Hierarchy Process and Data Envelopment Analysis"* **2015**
One-Day Workshop
School of Management, National Institute Technology Rourkela, Odisha, India
3. *"Pedagogy and E-Learning Technology"* **2014**
Faculty Development Programme
National Institute Technology Rourkela, Odisha, India
4. *"Excel Modeling: A boon for Decision Makers"* **2013**
One-Day Workshop
LMT School of Management, Thapar University, Punjab India
5. *"Teaching Pedagogy Training"* **2013**
Induction Training Programme
National Institute of Technical Teachers Training & Research (NITTR), Chandigarh, Punjab, India
6. *"Quantitative Research Tool (R Statistical Software)"* **2012**
One-Day Workshop
5th IIMA Doctoral Colloquium, IIM Ahmedabad, Gujarat, India
7. *"Multivariate Data Analysis"* **2011**
One-week Workshop
Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India
8. *"Statistical Modeling for Data Analysis"* **2010**
One-Week Short Term Course
Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India

9. *"Research and Data Analysis using SPSS 18.0 for Effective Managerial Decision"* **2010**
Workshop for SPSS
RIMS in collaboration with SPSS South Asia, Bhubaneswar, India
10. *"Financial Modeling and Risk Management"* **2009**
Short Term Course
Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India
11. *"Statistical Modeling for Data Analysis"* **2009**
Short Term Course
Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India
12. *"Communication Skills"* **2009**
Workshop
Humanities & Social Science, Indian Institute of Technology Kharagpur, India
13. *"Business Skill Development Programme"* **2007**
Short Term Course
Small Industries Service Institute, Cuttack In Collaboration with Ministry of Small Scale Industries, Small Industries Development Organization, Government of Odisha, Bhubaneswar, Odisha, India
14. *"Entrepreneurship Development Programme"* **2006**
Short Term Course
University Grant Commission, Government of India, New Delhi, India

CONFERENCE & SEMINARS

1. 2019 Western Region Meeting, paper discussant on "Crowding Out Intrinsic Motivation to be Honest in Participative Budgeting: An Experimental Examination of Norm Sensitivity and Choice of Information System" by Heba Yousef M. Abdel-Rahim, The University of Toledo; Jing Liu, Chapman University; Douglas E. Stevens, Georgia State University (Credit Hours earned: 14.7) **2019**
2. Myths around Digital India Scheme: Evidence from Stock Market Volatility, 2nd National Conference on Accounting and Finance "Commerce in Digitized India "At: Xavier University, Bhubaneswar (XUB), India **2018**
(Co-author with Amit Tripathy)
3. Analyzing the Social Media Sentiment on Merger & Acquisition: The Case of SBI & its Associates, 9th Conference on Excellence in Research and Education, (CERE 2018), IIM Indore, India, May 03-06, 2018 **2018**
(Co-author with Pragyan Dash and Dibya Nandan Mishra)
4. *Corporate Restructuring through Spin-off: A Journey of Max Group towards Excellence* **2017**
(Co-author with Pragyan Dash & B. P. Bijay Sankar)
International conference on Financial Markets and Corporate Finance (ICFMCF 2017)
Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India
5. *Star's securing of greater part stake in Asianet demonstrates the significance of developing South Indian media.* **2017**
(Co-author with Monika Sahoo & Pragyan Dash)
International conference on Financial Markets and Corporate Finance (ICFMCF 2017)

6. Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India
Titan Company Ltd. acquires Carat Lane – The swift actions and clear motives makes the deal more beneficial. **2017**
(Co-author with Sucharita Singh & Pragyan Dash)
International conference on Financial Markets and Corporate Finance (ICFMCF 2017)
Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India
7. *Axis Bank acquires Enam Securities: Post Merger Integration Key to Success* **2017**
(Co-author with Amit Tripathy)
International conference on Financial Markets and Corporate Finance (ICFMCF 2017)
Vinod Gupta School of Management, Indian Institute of Technology Kharagpur, India
8. *“Union Budget 2017-18: Perceptions and Reality”* **2017**
[Convener of the Seminar organized at School of Management, National Institute of Technology Rourkela]
9. *["Resurgent Rural India: The Paradigm Shift"]* **2017**
[Invited as Resource Person & Guest Speaker at Post Graduate Department of Commerce, Utkal University, Bhubaneswar, Odisha, India]
10. *Guidelines of New Companies Act 2013 and Their Effect on Merger & Acquisition in India* **2017**
(Co-author with B P Bijay Sankar)
[Conference proceeding of National Level Management Conclave on Business, Innovation & Sustainability, NIT Rourkela]
11. *Ownership Structure and Financial Performance: Evidence from Indian Listed Firms* **2016**
Co-Author with Brahmadev Panda
[Paper Presented at Indian Finance Conference (IFC), IIM Ahmedabad, India]
12. *["Determinants of Merger and Acquisition and Its Relationship with Company Performance"]* **2016**
(With Pragyan Dash)
[Paper Presented at ICFMCF-2016, Indian Institute of Technology Madras, Chennai, India]
13. *["Choice of Payment Methods in Mergers and Acquisitions: Review and Reappraisal of Past Empirical Research"]* **2016**
(With B P Bijay Sankar)
[Paper Presented at ICFMCF-2016, Indian Institute of Technology Madras, Chennai, India]
14. *["Predicting Success of Mergers and Acquisitions in Manufacturing Sector in India: A Logistic Analysis"]* **2016**
(With Chandra Sekhar Mishra)
[Paper Presented at ICFMCF-2016, Indian Institute of Technology Madras, Chennai, India]
15. *["Financial Markets and Corporate Finance"]* **2016**
[Session Chair at ICFMCF-2016, Indian Institute of Technology Madras, Chennai, India]
16. *["Merger and Acquisition as Growth Strategy"]* **2016**
[Guest Speaker at Post Graduate Department of Commerce, Utkal University, Bhubaneswar, Odisha, India]

17. *“Skilling India and Employability: Issues and Options”*
[Keynote Speaker at Post Graduate Department of Commerce, Utkal University, Bhubaneswar, Odisha, India] **2016**
18. *Prediction of Determinants of Merger and Acquisition: An Empirical Analysis of Indian manufacturing and Service Sector*
(Co-author with Pragyan Dash)
[Conference proceeding of IMRA-IIMB International Conference Bengaluru (Bangalore), India] **2015**
19. *[“Performance Evaluation of Carbon Efficient Equity Indices Using Ratios”]*
(With Ranjit Singh) **2015**
[Paper Presented at 68th All India Commerce Conference, Department of Commerce & Management Studies, Vinoba Bhave University, Hazaribag, Jharkhand, India]
20. *[“Green Banking Practices, Strategies and Initiatives: Evidence from Selected Indian Banks”]*
(With Pradyot Keshari Pradhan) **2015**
[Paper Presented at 68th All India Commerce Conference, Department of Commerce & Management Studies, Vinoba Bhave University, Hazaribag, Jharkhand, India, 6th – 8th November 2015]
21. *[“The Insurance Industry in India: A Comparative Analysis of the Private and Public Players”]*
(With Sabat Kumar Digal) **2015**
[Paper Presented at ‘Risk in Emerging Markets’- Insurance Risk & Finance Research Conference, Nanyang Business School, Nanyang Technological University, Singapore, 16-17 June 2016]
22. *[“Theory and Practice in Corporate Social Responsibility: A Reviewer’s Thoughts on Indian Cases”]*
(With Pradyot Keshari Pradhan) **2014**
[Paper Presented at 67th All India Commerce Conference on Corporate Social Responsibility & Sustainability, India, 27-29 December 2014]
23. *[“Post Mergers and Acquisitions Performance: Review of Research Studies”]*
(With Chandra Sekhar Mishra) **2014**
[Paper Presented at World Finance & Banking Symposium, Singapore, 11-12 December 2014]
24. *“An Empirical Analysis of M&A Success in India using Index Score: Application of Logistic Regression”]*
(With Chandra Sekhar Mishra) **2014**
[Abstract published at Globalizing Indian Thought at Second Pan-IIM World Management Conference proceeding, Indian Institute of Management Kozhikode, India, 05-08, November 2014]
25. *“An Examination of Success of Mergers and Acquisitions in Manufacturing Sector in India Using Index Score”]*
(With Chandra Sekhar Mishra) **2014**
[Paper Presented at Annual Symposium on Management and Social Sciences, Seoul, Korea, August 29-31, 2014]
26. *[“Return from Indian Acquisitions: Does Deal Size Matter”]* **2014**

- (With Chandra Sekhar Mishra)
[Paper Presented at International Conference on Electrical, Electronics, Computer Science and Mathematics Physical Education and Management, New Delhi, India, 25th May,2014]
27. [*“Stock Price Returns of Manufacturing Companies in India in Post M&A Period”*] **2014**
(With Chandra Sekhar Mishra)
[Paper Presented at Presenting Paper at International Conference on Electrical, Electronics, Computer Science and Mathematics Physical Education and Management, New Delhi, India, 25th May,2014]
28. [*“Crompton Greaves: A Case Study on What Makes a Merger Successful”*] **2012**
(With Chandra Sekhar Mishra)
[Paper Presented at 2nd International Conference on Management, Langkawi Kedah, Malaysia, 11th to 12th June 2012]
29. *Fifth IIMA Doctoral Colloquium* **2012**
[Attended at IIM Ahmedabad]
30. [*“Corporate Returns from Acquisitions of Listed Manufacturing Companies in India”*] **2011**
(With Chandra Sekhar Mishra)
[Paper Presented at Bangalore, Department of Management Studies, Indian Institute of Science, Bangalore, India, 21 October 2011]
31. [*“Mergers and Acquisitions: A Look at the Indian and International Scenario”*] **2010**
(With Chandra Sekhar Mishra)
[Paper Presented at Academy of Management Studies, Bhubaneswar, Odisha, India, 5-6 January 2010]
32. [*“A Small Script on Role of Finance in Economic Development: Mergers as a Route to Economic Development”*] **2010**
(With Chandra Sekhar Mishra)
[Paper Presented at Academy of Management Studies, Bhubaneswar, Odisha, India]
33. [*“Post-Merger and Acquisition Performance: A Study with Reference to Manufacturing Sector Companies in India”*] **2010**
(With Chandra Sekhar Mishra)
[Paper Presented at International Conference, Indian Institute of Management Indore, Madhya Pradesh, India]
34. [*“Mergers and Acquisitions during Financial Crisis-A Review of Literature”*] **2009**
(With Chandra Sekhar Mishra)
[Paper Presented at International Conference, Indian Business Academy, Bangalore, India, 19-11-2009 to 21-11-2009]
35. *CRM in Action: The Winning Strategy for Customer Loyalty* **2008**
(paper presented at the 61st All India Commerce Conference of Indian Commerce Association to be held at Nagpur during December 27-29, 2008.
(With Maheshwar Sahu, Pradyot Kesari Pradhan)
36. [*“Indian SMEs in WTO Regime: Perspectives and Prescriptions”*] **2008**
(With Pradyot Keshari Pradhan)
[Paper Presented at P.G. Department of Commerce, Utkal University, Bhubaneswar, Orissa, India, 16th March 2008]
37. [*“India’s Growth Vector: How Sustainable is the Service Sector Boom?”*] **2007**
(With Pradyot Keshari Pradhan)

- [Paper Presented at Commerce & Management Studies, Osmania University, Hyderabad, India, 27-29, December 2007]
38. [*“Value Based Management-Valuing the Values: The Mechanics, Dynamics, & Indian Insights”*] **2006**
(With Pradyot Keshari Pradhan)
[Paper Presented at 59th All India Commerce Conference” Faculty of Commerce & Management Studies, Andhra University, Visakhapatnam, India, 28-30 December 2006]
39. [*“Intra-Industry Differences in Capital Structure: It’s Impact on Size and Nature of Industry”*] **2006**
[Paper Presented at School of Accounting and the Indian Accounting Association, India]
40. [*“Entrepreneurial Opportunity in Online Handicraft Business”*] **2007**
(With Pradyot Keshari Pradhan)
[Paper Presented at XXVII All Orissa Commerce Conference & National Seminar on Entrepreneurship and Service Sector, India, 24-25 February]
41. [*“Entrepreneurial Opportunity in Education Sector in Orissa”*] **2007**
(With Pradyot Keshari Pradhan)
[Paper Presented at XXVII All Orissa Commerce Conference & National Seminar on Entrepreneurship and Service Sector, India]
42. [*“Commerce at Crossroads: Contemporary Perspectives”*] **2005**
[Attended at PG Department of Commerce, Utkal University & Institute of Chartered Accountants of India, New Delhi, India]
43. [*“National Rural Employment Guarantee Scheme: A Policy Option for Sustainable Poverty Alleviation”*] **2006**
[Attended at PG Department of Commerce, Utkal University Bhubaneswar, Odisha, India]
44. [*“Retail Banking in India-The New Generation Services”*] **2006**
[Attended at PG Department of Commerce, Utkal University, Bhubaneswar, Odisha, India]
45. [*“Micro Finance in Orissa”*] **2005**
[Attended at PG Department of Commerce, Utkal University, Bhubaneswar, Odisha, India]

PUBLICATIONS AND PAPERS

JOURNAL PUBLICATIONS¹

1. Merger in Banking Sector is an Opportunity or Obstruction: A case of SBI & Its Associates, Singapore Management Journal, March/April Issue **2019**
2. Does institutional ownership engagement matter for greater financial performance? Evidence from a developing market. International Journal of Law and Management, (just-accepted) **2019**

¹ Google Scholar Citations: Citations- 116; h-index- 5; i10-index- 3 available at <https://scholar.google.co.in/citations?user=HuC8nzoAAAAJ&hl=en>

- (With Brahmadev Panda)
3. Seasonality in Indian Stock Market: Delusion or Reality **2018**
(With A Tripathy)
IIMS Journal of Management Science 9 (1), 37-43
 4. Payment Methods in Mergers and Acquisitions: A Theoretical Framework **2018**
International Journal of Accounting and Financial Reporting, International Journal of Accounting and Financial Reporting, ISSN 2162-3082, 2018, Vol. 8, No. 1
(With BP Sankar)
 5. Is Demonetisation a Bridge for Digital Financial Inclusion: An Extensive Survey, IIMS **2018**
Journal of Management Science, May-August volume 2018
 6. Payment Methods in Acquisitions: A Study on Short-Term Performance of Indian **2018**
Non-Financial Acquiring Firms. *Indian Journal of Research in Capital Markets*, 5(2), 7-22.
(With B.P. Biay Sankar)
 7. *Institutional Ownership Activism, Market Performance, and Financial Crisis: Evidence from an Emerging Market*, *Asia-Pacific Social Science Review* 17 (3), 44-62. **2018**
(With Brahmadev Panda)
 8. *Mergers and Acquisitions in Indian Insurance Industry – A Conceptual Study*, **2018**
ASBM Journal of Management, International Journal of Asian School of Business Management, 11 (1), 52-60.
(With Pragyan Dash)
 9. *Predicting Success of Mergers and Acquisitions in Manufacturing Sector in India: A Logistic Analysis*, *Singapore Management Journal* 6 (2), 43-72. **2017**
(With Chandra Sekhar Mishra)
 10. *Contribution of Bancassurance on the Performance of Bank: A Case Study of Acquisition of Shares in Max New York Life Insurance by Axis Bank*, *Journal of Business & Financial*, 6 (3), 1-12. **2017**
(with Ranjit Singh)
 11. *Agency theory: Review of Theory and Evidence on Problems and Perspectives* **2017**
Indian Journal of Corporate Governance, 10(1), 74-95.
(With Brahmadev Panda)
 12. *Ola Consolidating to Dominate the Cab Hiring Market*, *Journal of Case Research, Journal of Xavier University Bhubaneswar*, 8(1). **2017**
(With Amit Tripathy)
 13. *“Feasibility of Investing in Carbon Efficient Equity Portfolios”*, *The International Journal of Banking and Finance*, 12 (2), 23-41. **2016**
(With Ranjit Singh)
 14. *“Performance of Acquirer in the Manufacturing Sector: Analysis of Economic Value Added in Different Industries of the Manufacturing Sector in India”*, *NMIMS Management Review*, 31, 41-72. **2016**
(With Chandra Sekhar Mishra)
 15. *“Past Studies on Post M&A Performance: A Review of Manufacturing Firms in India”*. **2016**
Vilakshan: The XIMB Journal of Management, 13(1), 115-138.
(With Chandra Sekhar Mishra)

16. *"Theory and Practice of Mergers and Acquisitions: Empirical Evidence from Indian Cases*, IIMS Journal of Management Science, 7(2), 179-194. **2016**
(With Chandra Sekhar Mishra)
17. *"Testing the Weak Form of Efficient Market Hypothesis in Carbon Efficient Stock Indices along with their Benchmark Indices in Select Countries"* Iranian Journal of Management Studies, 9 (2), 217-455. **2016**
(With Ranjit Singh)
18. *"Impact of Acquisition of Insurance Company on Bank's Financial Performance: A Case Study on Acquisition of MetLife India Insurance Co. Ltd by Punjab National Bank*, IUP journal of Bank Management, 15 (3), 52-67. **2016**
(With Ranjit Singh)
19. *The Parachute Model of Marketing Strategies for successful Entrepreneurship: A Perspective*, The Utkal Business Review, December 2015, 29, 1-10. **2015**
(With Pradyot Keshari Pradhan)
20. *"Theory and Practice in Corporate Social Responsibility: Reviewers Thought on Indian Cases"*, The Utkal Business Review, 28 (2). **2014**
21. *"An Enquiry into the Strategic Alliances in Indian Corporate Sector"* The Utkal Business Review, 27 (1), 21-40. **2014**
(With Pradyot Keshari Pradhan)
22. *"Wealth Creation through Acquisitions"*, Decision, Indian Institute of Management Calcutta Journal, Springer (India) Pvt Ltd, 40 (3), 197-211. **2014**
(With Chandra Sekhar Mishra)
23. *"Winner and Loser of M&A Game: Evidence from Manufacturing Companies in India"*, Journal of Management Research, South Asia Publications, Management Studies, University of Delhi, 13 (4), 196-208. **2013**
(With Chandra Sekhar Mishra)
24. *"Do Mergers & Acquisitions Pay Off Immediately? Evidence from Mergers & Acquisitions in India"*, South Asian Journal of Management, 20(3), 39-57. **2013**
(With Chandra Sekhar Mishra)
25. *"Merger Performance: The Marriage between SAIL and MEL"*, Amity Management Review (ISSN 2230-7230), June-December 2(2), 69-79. **2012**
26. *"Post-Acquisition Performance of Indian Manufacturing Companies: An Empirical Analysis"*, Asia-Pacific Finance and Accounting Review, 1 (1), 17-33. **2012**
(With Chandra Sekhar Mishra)
27. *"Merger Motives, Trends and Post-Merger Performance: Evidence from Electricity Companies in India."*, Journal of Business, Economics and Finance, 1(2), pp. 59-82. **2012**
28. *"Performance Evaluation on Acquisition in India; A Case Study on ACC Limited Acquisition of Everest Industries."*, Kushagra International Management Review (ISSN 2250-0960), 2 **2012**
29. *"Post-Merger Financial Performance: A Study with Reference to Select Manufacturing Companies in India."*, International Research Journal of Finance and Economics, 83, pp. 6-17. **2012**
(With Chandra Sekhar Mishra)
30. *"Successful and Sustainable Entrepreneurship: The Spider Strategy."* The Utkal Review- The Journal of Business Studies, 24, 96-106. **2012**
(With Pradyot Keshari Pradhan)

31. *"Ecopreneurship: Making the World Better."*, The Utkal Business Review, 21, 129-143. **2008**
(With Pradyot Keshari Pradhan)
32. *"India's Growth Vector: How Sustainable is the Service Sector Boom?"*, The Orissa Journal of Commerce, 30 (1), 31-41. **2008**
(With Pradyot Keshari Pradhan)
33. *"Entrepreneurial Opportunity in Educational Sector in Orissa"* **2007**
Entrepreneurship in Micro Enterprises and Service Sector,146-161.
(With Pradyot Keshari Pradhan)
34. *"Value Based Management-Valuing the Values: The Mechanics, Dynamics, & Indian Insights (Abstract)"*, Indian Journal of Commerce, 60(3), 354. **2007**
(With Pradyot Keshari Pradhan & Sonali Pattnaik)

PUBLICATIONS IN CASE CLEARING HOUSE/ BUSINESS NEWSPAPER

1. "APSSR puts spotlight on research about Representation of contractual Workers in the Philippines, Institutional ownership activism in India" By Kenneth M. del Rosario , Philippine Daily Inquirer, August 19, 2018 in recognition of research on "Institutional Ownership Activism, Market Performance, And Financial Crisis: Evidence From An Emerging Market" **2018**
2. Axis Bank Acquires Enam Securities: Post-Merger Integration Key to Success, ET **2018**
Cases, <http://www.etcases.com/axis-bank-acquires-enam-securities-post-merger-integration.html>, Product code: BFS-1-0016, BFS-1-0016A
3. *Why does a merger fail? A case study on Air India and Indian Airlines merger* , ET **2017**
Cases, <http://www.etcases.com/case-study-on-air-india-and-indian-airlines-merger.html> (Co-author with Pragyash Dash)
4. *The Deal between Snapdeal and Freecharge – A Strategic Choice or Mere Coincidence!*, Economic Times Cases available at <http://www.etcases.com/deal-between-snapdeal-and-freecharge.html> **2017**
(Co-author with Amit Tripathy)
5. Crompton Greaves' Mergers and Acquisitions: Evidence from Indian Manufacturing Company, **2016**
Authors: N. M. Leepsa, Chandra Sekhar Mishra, Publication date: 2016/1, Source: <http://www.etcases.com/crompton-greaves-mergers-and-acquisitions.html>, Product code: FIN-1-0021, FIN-1-0021 (Abstract published in The Economic Times, 12th January, 2016, Career & You, page- 8)

BOOK REVIEW PUBLICATIONS

1. Kumar, B.R. (2011). Mergers and Acquisitions: Text and Cases, McGraw Hill, New Delhi pp. 427, Rs.375, ISBN-13: 9780070091221. Focus: The International Journal of Management Digest, IFIM, Bangalore. **2012**

BOOK CHAPTER PUBLICATIONS

1. Performance and Perspective of Mergers and Acquisitions in Indian Chemical Industry. In: A. Raman & A. Bhojwani, eds. Research in Finance: Corporate, Microfinance, Behavioral and E-finance Models. New Delhi: Regal Publications. **2013**

EDITED BOOK

1. Dynamics of Financial and Economic Research, Vishwa Bharati Research Centre, India. **2017**
(With co-author Abdul Rahman)

WORK-IN-PROGRESS & PAPERS UNDER REVIEW

Panda, B. & Leepsa, N. M., 2017. RIL's Strategic Alliance with BP, Asian Journal of Management Cases, SAGE Publications Inc. (Accepted)

COURSES TAUGHT

Analytical Mergers and Acquisitions (PhD)
Business Environment (MBA)
Commercial Banking (MBA)
Corporate Restructuring/ Mergers and Acquisitions (MBA)
Cost and Management Accounting (MBA)
Financial and Cost Accounting (MBA)
Financial Institutions & Services (MBA)
Industrial Planning and Policy (B. Tech-MBA)
Seminar and Technical Writing (MBA, PhD)
Strategic Cost Management and Control (MBA)

RECENT COURSES

ECN 212 - Microeconomic Principles (Fall 2018)
ACC 231 - Uses of Accounting Info I (Fall 2018)
SCM 300 - Global Supply Operations (Fall 2018)
WPC 301 - Business Forum (Fall 2018)
ACC 241-Uses of Accounting Info II (Spring 2019)
ECN 211- Macroeconomic Principles (Spring 2019)
FIN 300- Fundamentals of Finance (Spring 2019)
ECN 212 - Microeconomic Principles (Fall 2019)
ACC 231 - Uses of Accounting Info I (Fall 2019)
SCM 300 - Global Supply Operations (Fall 2019)
SCM 354- Procurement of Services (Fall 2019)

COURSE DEVELOPMENT

Developed Study Abroad Course POS 394 (46658) "Italy & Switzerland: Contrasting Economies", Summer 2019

UNIVERSITY SERVICE

1. Chairperson, PhD Student, Ansumalini Panda, Work-Life Balance (HRM Area)
2. Committee Member, NAAC Accreditation, 2015, 2016
3. Departmental coordinators / Committee member, Summer Internship Programme (SIP) 2016: Advise the Summer Interns under supervision; involve in discussion related to SIP meeting, co-ordinate with faculty relating to SIP
4. DSC/MSc Member (Co-Supervisor) - 516HS3001, 8 July 2016
5. DSC/MSc Member, Rohit Apurv, [Infrastructure Financing] 01 Jan 2015
6. DSC/MSc Member, Ruchira Panda [Finance], 07 Jul 2014
7. DSC/MSc Member, Soma Patnaik [Marketing and the Culture of Consumption], 01 Jan 2015
8. Faculty Advisor MBA (2014-15): Role: Pre-registration and final registration of Students, de-register of any courses of student in the NITRIS portal, student semester registration, assist student in counselling weak students, assist student to finalize the courses, mentor MBA students throughout the course
9. Member, Departmental Academic Committee; Co-coordinating activities of department relevant to academic activities
10. Member, Departmental Purchase Committee
11. Member, Departmental Research Committee
12. Professor in-charge (PIC), Time Table
13. Professor in-charge (PIC), Weak Students
14. Professor in-charge (PIC) - Departmental Infrastructure-2014
15. Invigilation Duty during Midterm and End Term Examination
16. Assisted and guided three doctoral students for proposal writing which awarded them Indian council of social science research (ICSSR) fellowship for 2 years.
17. Community Advisory Board, Faculty Service 2018-19 (ASU)
18. Co-Chair, ASU Lake Havasu Honors experience, 2019-20 (ASU)
19. Committee Member, Echo Dot and innovation, 2018-19 (ASU)
20. Committee Member, Strategy Development, 2018-19 (ASU)
21. Organiser, Entrepreneurship Business Plan Competition, 2019-2020 (ASU)

OTHER SERVICE TO THE PROFESSION

Member of Reviewer Board- Asia-Pacific Finance and Accounting Review (ISSN 2278-1838); Emerald, Journal of Management Development (ISSN: 0262-1711); Interscience Management Review (ISSN: 2231-1513);

Reviewer, EURAM Annual Conference held 19-22 June 2018 at the University of Iceland, Reykjavik, Europe

Reviewer, 2019 Western Region Meeting, American Accounting Association

Reviewer, 2020, Section -Policy, finance and economics, 2020 AERA Annual Meeting

Member of Editorial Advisory Board and Review Panel of Asia-Pacific Finance and Accounting Review and Asia-Pacific Marketing Review. -August 22, 2018

Reviewer, Journal of Business and Retail Management Research, May 25, 2018

Committee Positions- Cultural Secretary of P.G. Department of Commerce, Utkal University, Odisha, India; Cultural and Sports Monitoring Committee Member in RLB Hall of Residence, IITKGP
Ph.D. and MBA Research Supervision: Four PhD students (ongoing); Eighteen MBA students

Dissertation completed; one B. Tech student summer project

TRAININGS

- Active Shooter and First Aid Training August 27, 2018, ASU@Lake Havasu.
- Attended Echo Dot training by Deputy Chief Information Officer, John Rome, and UTO representatives
- Managing Incidents Abroad workshop, virtual, October, 19, 2018
- Canvas Training - Introduction (Online), January 16, 2019, ASU University Technology Office
- Canvas Training - Introduction (Online), December 12, 2018, ASU University Technology Office
- ASU Information Security Training Refresher (July 2018-June 2019)
- Online Course Development for a Global Audience (ASU Online) -March 29, 2019
- Master Class for Teaching Online - April 2019 (ASU Online)-Apr 1, 2019–Apr 14, 2019- Total Grade: 91.92% (A-)
- Master Class for Teaching Online - July 2019 (ASU Online)- Monday, July 15, 2019 at 8:00 AM - Sunday, July 28, 2019 at 11:30 PM (MST), Total Grade: 99.93% (A)
- Accessible Microsoft PowerPoint Presentations: Tips and Techniques- Tuesday, April 23, 2019 ASU online.
- Online Course Development for a Global Audience (ASU Online) -March 29, 2019
- Accessible Microsoft PowerPoint Presentations: Tips and Techniques- Tuesday, April 23, 2019
- Grant Writing Introductory Training... Tempe, AZ (webinar online)
- "A Millennial's Perspective: Creativity, Improvisation, and Success in the workplace" on May 16, 2019, Thunderbird Studio (Webinar)
- High Enrollment Courses - strategies for the online classroom, ASU Online, Thursday, July 18, 2019 from 11:00 AM to 12:00 PM (MST)
- Making the Most of Your Home Page in Canvas webinar, Tuesday, August 6, 2019 from 11:00 AM to 11:30 AM (MST)
- VoiceThread Basics 1- upload, comment and share", Tue, Aug 6, 2019 10:00 AM - 11:00 AM MST
- VoiceThread Basics 2- groups and secure sharing, Tue, Aug 13, 2019 10:00 AM - 11:00 AM MST
- 9 Ways for Instructors to Address Online Student Retention is Tuesday at 11:00 AM, Organized by ASU Online, Tuesday, August 13, 2019 from 11:00 AM to 12:00 PM (MST)
- Sense-Making and Entrepreneurship in Industry 4.0, Thunderbird School of Global Management (Online Webinar), JUNE 20, 2019
- ASU ThunderTalk: Summer Series- How will the US-China Trade War Change Everything?
 - Co-hosted by Thunderbird School of Global Management and the Global Chamber. Live stream offered. Panelists: Jonas Gamso, Thunderbird School of Global Management, and Todd Cornell, Cultur668. Moderator: Doug Bruhnke — Global Chamber; July 9, 2019 (9:00 am-10:30 am)
- First-Gen Zone Conference 2019, June 25, 2019, organized by First-Year Success Center, Arizona State University
 - Brilliant & Resilient: The transformational impact of coaching on first-generation students, peer coaches and alumni at ASU
 - Overcoming Bias to Serve Students and Families

LANGUAGES

English- speak, read, and write with high proficiency
Hindi- speak, read, and write with basic competence
Odia- speak fluently, read and write with high proficiency

MEMBERSHIPS

Life Member, Indian Commerce Association

Technical Committee Member, International Conference on Financial Markets and Corporate Finance 2017, VGSOM, IIT Kharagpur, 7 - 8 July 2017.

Scientific Committee Member ICFMCF-2018: 3rd International Conference on Financial Markets and Corporate Finance 2018, Indian Institute of Technology Kanpur, Kanpur, India, July 12-14, 2018.

Scientific Committee Member, 4th Pan IIT international Conference on Financial Markets and Corporate Finance, ICFMCF 2019, Indian Institute of Roorkee, 28-30 November 2019.

Reviewer, Amy Wasserman Scholarship Fund, Arizona Community Foundation, USA, May 2019.

SKILLS

Data Analysis, Diploma in Computer Application and Desktop Publishing & Computer Concept Course
Online Learning Management Portals like Intinno, Blackboard, Canvas

OTHER INTERESTS

Writing Poetry, Blogging, Painting, Sight Seeing & Travelling

EXTRA-CURRICULAR ACTIVITIES:

1. Courses/workshops done:

- 1) Sharpened Visions: A Poetry Workshop by California Institute of the Arts (Online 6-week course offered by Coursera, Taught by: Douglas Kearney) (Audit Course)
- 2) Attended Weekly Poetry Workshop, Chandler Public Library, Hosted by Poetry Matters, Arizona, USA (March 18, 2018, March 20, 2018, April 6, 2018)

2. Poetry Book Publications

- 1) Shades of Love and Life. First ed. Allahabad: Cyberwit.net, 2012.
- 2) Two Hearts and Hundred Pearls, First ed. New Delhi, Author's Press Publications, 2016
- 3) Songs of Soul, Poetry book, XpressPublications, Kerala, India, 2016
- 4) Mellifluous, The Thread of Poetry Volume 1, Duet Poem Anthology, 2017
- 5) The Bouquet of Poetry, Duet poetry book with Shalika Sharma, In publication process
- 6) To my Valentine with Love In publication process (Expected- September 2019)

3. Awards and Recognition

- 1) Won Valentine poetry contest organized by Poet's Corner Organization, 2013.
- 2) 5th position as Jury appreciation for poem " Bangle seller girl" for Ekprasis poetry contest organized by PoiesisOnline.Com & XpressPublications.Com

- 3) Book review of her book "Shades of Love and Life" is accepted in "Poet's International" magazine.
- 4) Her interview is published at B' School Forum Newsletter April 2013, Volume 5."
- 5) First Prize in Weekly Poetry contest, 2018 organized by New Creative Anteriority for my Poem, "Writing Poetry: An Art of Heart". The poem is available at <http://www.ourboox.com/books/art-of-writing-poetry-nca/>
- 6) Won First prize in Open Poetry contest on the occasion of 2018 World Poetry Day organized by Poets, Artists Unplugged for Poetry Spoken Verse, "The Wedding Vows" – The poem is available at <https://soundcloud.com/n-m-le.../the-wedding-vows-by-nm-leepsa> April 2018
- 7) Won First prize as the prominent poet of weekly poetry contest organized by Slate Pencil on April 13, 2018 for my poem "A WONDERFUL SIGHT"
- 8) Won certificate of poetic diamond as winner of HAPSS (Home of African Poetry & Splendid Stories) weekly poetry contest on theme "togetherness" for my poem titled, "SHHHHH!! A BIG SECRET OF TOGETHERNESS" April 2018
- 9) Won First prize as the prominent poet of weekly poetry contest organized by Slate Pencil on May 11, 2018 for my poem "SON, OH, SON"
- 10) Won First prize as the prominent poet of weekly poetry contest organized by Slate Pencil on August 4, 2018 for my poem "I AM A FEARLESS BIRD SAID THE BARD"
- 11) Won First prize as the prominent poet of weekly poetry contest organized by Slate Pencil on April 28, 2018, for my "MY WISH FOR FARMER IS FREEDOM"
- 12) Won First prize as the prominent poet of weekly poetry contest organized by Slate Pencil on August 26, 2018, for my poem, "MY JOURNEY IS MY DESTINATION"
- 13) Won certificate of adulation of HAPSS (Home of African Poetry & Splendid Stories) weekly poetry contest on theme "Songs of Soul" for my poem titled, "WHENEVER YOU FIND ME PLAY" August 4 2018
- 14) Won certificate of Poetic Accolade of HAPSS (Home of African Poetry & Splendid Stories) weekly poetry contest on theme "Character Speaks" for my poem titled, "Character Speaks" August 31, 2018
- 15) Won certificate of participation in weekly poetry contest organized by Slate Pencil on September 8, 2018 for my poem "IT'S THE SUNSET, I WON'T FORGET"
- 16) Won certificate of participation in weekly poetry contest organized by Slate Pencil on September 15, 2018 for my poem "IN YOUR WOMB-SOMEWHERE TO LIVE"
- 17) Won certificate of participation in weekly poetry contest organized by Slate Pencil on September 22, 2018 for my poem "LIFE IS TOUGH, SO AM I"
- 18) Won certificate of participation in weekly poetry contest organized by Slate Pencil on September 29, 2018 for my poem "The Odd Couple...Love is Blind"
- 19) Won certificate of participation in weekly poetry contest organized by Slate Pencil on October 6, 2018 for my poem "A book is like a key..."
- 20) Won certificate of participation in weekly poetry contest organized by Slate Pencil on November 3, 2018 for my poem "Freedom from my thoughts"
- 21) Won certificate of Poetic Adulation of HAPSS (Home of African Poetry & Splendid Stories) weekly poetry contest on 13 May 2018 on theme "Smile Again" for my poem titled, "SMILE AGAIN"
- 22) Received Certificate of Participation in Asian Literary Society, Weekly Poetry Contest 76, "Beauty in Simplicity", April 2019

- 23) Awarded Certificate of Excellence in Asian Literary Society's Weekly Poetry Contest No. 81 of May 2019 on poem topic "Hope"
- 24) Awarded Certificate of Excellence in Asian Literary Society's Weekly Poetry Contest No. 88 of July 2019 on poem topic "Joys of Charity"
- 25) Awarded First Place as Prominent Poet of July 2019 Contest for poem by Slate Pencil
- 26) Won God Star Award, Micro Poetry Contest #5 on Topic- Contentment , Global Literary Society, 9th July 2019
- 27) Won Silver Award, Micro Poetry Contest #6 on Topic -Truthfulness, Global Literary Society, 16th July 2019
- 28) Commendable mentions for the Poem, A Blank Canvas Story, Poetry Challenge "On Fire Cultural Movement", July 2019
- 29) Received Certificate of Participation in Asian Literary Society, Weekly Poetry Contest 92, "Perspectives", July 2019
- 30) Appreciation Award on Theme #56 RHYTHM, Weekly Poetry Challenge , Planet for Budding Poets Social Media Group, July 19, 2019
- 31) Appreciation Award on Theme #57 WHEN I FALL IN LOVE, Weekly Poetry Challenge , Planet for Budding Poets Social Media Group, July 19, 2019
- 32) Certificate of Poetic Adulation by Home of African Poetry & Splendid Stories (HAPP) Weekly Poetry Contest, August 2019

4. Book Review Published

- 1) Presiding Babu, Ranjit Singh (2015), Blue Rose Publications, pages 111, Rs 150, ISBN 2108151016- Journal Banijya

5. Poetry Recitation

- 1) Kolkata- "the Misti city" at 7th National Poet's Meet-2016, Kolkata, West Bengal organized by PoiesisOnline.Com & XpressPublications.Com
- 2) "Love', Define it, Sweet Valentine" at National Poet's Meet-2014, Bhubaneswar, Odisha, organized by PoiesisOnline.Com & XpressPublications.Com
- 3) I am a poet, Rock Pebbles National Poetry Festival at Bhubaneswar on 17 April 2016
- 4) My Mother, Teacher's Day, 2013 celebration, Thapar University
- 5) Be Fearless, Poetry open mic, Hosted by Improvmania Comedy, Sunday, March 18 at 3 PM - 5 PM, 250 S Arizona Ave, Chandler, Arizona 85225, USA
- 6) Poetry Recitation at Improvmania Comedy, Chandler, AZ, July Poetry Open MIC on Theme "Your Best Day", July 14, 2019, hosted by Connect and Heal Inc.
- 7) Poem Recitation on Mono-word Lyric at Creative Comrades Workshop: Show, Don't Tell: An Introduction to Creative Writing Monday, May 13, 2019 5:00 PM 6:00 PM at Arizona State University Lake Havasu

6. Hindi Poems/Sayari Publications

- 1) Kuch Dil Ki Baat, Anjali, NIT Rourkela, 2014 Magazine
- 2) Kabhi ye socha nahi tha, Resonance स्पंदन Poets, Artists Unplugged 2014 bilingual International Anthology
- 3) Hindi Anthology by Poets Artists Unplugged, 2014, "Jab Chaha, Bash Mene Chaha" and "Kabhi Yeh Socha Nehi Tha"

7. English Short Stories

- 1) A Small Talk to God, Telling a Yarn, Anthology of 2nd Bharat Award Short Story Entries

8. English Poem Publications in Anthology, Journal and Magazines

Sl.No	Title	Publisher	Year
1.	Your Best Day	Atunis poetry available at https://atunispoetry.com/2019/08/13/your-best-day-poetry-open-mic-connect-and-heal-poem-by-n-m-leepsa/	August 2019
2.	Life is Tough, so am I	Atunis poetry available at , https://atunispoetry.com/2018/09/25/life-is-tough-so-am-i-poem-by-n-m-leepsa/	Sept, 2018
3.	I Am Not My Mother	Atunis poetry available at https://atunispoetry.com/2018/03/30/i-am-not-my-mother-poem-by-n-m-leepsa/	March 2018
4.	In Your Womb-Somewhere To Live	Atunis poetry available at https://atunispoetry.com/2018/09/15/in-your-womb-somewhere-to-live-poem-by-n-m-leepsa/	Sept, 2018
5.	Meoww, Meoww, Meoww	Chanting Bards-An Anthology for Children (let them recite Vol. II)	January 2018
6.	Wedding Vows	Whispering Poesies, An International Poetry Collection	2018
7.	Every day is Valentine Day	Prof. Rajdeep Chowdhury, Editor Heart to Heart, Raindrops Publishers	2018
8.	She is You	Sahitya Anand, An inter disciplinary international referred research journal, Volume -5, Issue -11, February 2018	2018
9.	Poems	East meets West, Vishwabharati Research Centre	2017
10	Live your innocence	Let Them Recite- Volume -I, International Anthology for Children, Publisher: xpresspublications (Duet poem by Dr. N.M. Leepsa & Nalini Srivastava)	2017
11	A Genius Kid	Let Them Recite-Volume -I, International Anthology for Children, Publisher: xpresspublications (duet Poem by Agnivesh Mahapatra & N.M. Leepsa)	2017
12	Two Bodies but One Soul	Fragrance of Asia -A World Anthology of Asian Poets, Vishwabharati Research Centre	2017
13	Be My Muse	The Force Awakens D 361 Magazine, Spring Edition, National Institute of Technology, Rourkela, India	2016
14	To my friend with love	Blessings- Anthology of Duet Poems ,12th International Collection of English Poetry and Short Essays (Duet poem by Dr. N. M. Leepsa & Robert Greig)	2016
15	Heart's Dancing Wings	Blessings-Anthology of duet poems, 12th International Collection of English Poetry (Duet poem by Dr. N. M. Leepsa & Jen Walls)	2016

16	For me and my soul, You are my manuscript.	Our poetry archive, Online Poetry Journal, https://ourpoetryarchive.blogspot.in/2016/08/nmleepsa-shailendra-kumar.html , Last Accessed on 20 th October 2017, Duet Poetry: N.M.Leepta & Shailendra Kumar	August 1, 2016
17	I die, your death, Certainly not, pass away our love	Our poetry archive, Online Poetry Journal, https://ourpoetryarchive.blogspot.in/2016/08/nmleepsa-shailendra-kumar.html , Last Accessed on 20 th October 2017 Duet Poetry: N.M.Leepta & Shailendra Kumar	August 1, 2016
18	Tears, what you want to reveal?	Our poetry archive, Online Poetry Journal, https://ourpoetryarchive.blogspot.in/2016/08/nmleepsa-shailendra-kumar.html , , Last Accessed on 20 th October 2017 Duet Poetry: N.M.Leepta & Shailendra Kumar	August 1, 2016
19	Lock and Key	Different truth, http://differenttruths.com/literature/poems/lock-and-key/ (duet Poem by Agnivesh Mahapatra & N.M. Leepta)	2016
20	Peace in Life- It's all about expectations	Anjali - The Durga Puja Magazine, National Institute of Technology, Rourkela, India	2015
21	Walking with Daddy	English Anthology by Poets Artists Unplugged	2014
22	The Quest for Love and Life	Metaphor magazine, 2014 -Issue-II https://www.createpace.com/4845390	Jun 14 2014
23	True Happiness	Metaphor magazine, 2014 -Issue-II https://www.createpace.com/4845390	Jun 14 2014
24	To my Parents with Love	Reflection, May 2014, Parenting Special http://issuu.com/wandrmag/docs/reflection_mag_may_2014 .	May 2014
25	Success	Poeticdiversity http://www.poeticdiversity.org/main/poems-cp.php?recordID=1930&date=2014-04-01	April 2014
26	A Mother to Me	Forward Poetry, Remus House, Coltsfoot Drive, Peterborough, Cambridgeshire	2014
27	Haiku Poems	Anjali-The Durga Puja Magazine, National Institute of Technology, Rourkela, India	2014
28	Walking with Daddy	Resonance स्पंदन Poets, Artists Unplugged 2014 bilingual International Anthology	2014
29	Drenched My Soul	Branwyn	Sep-Oct 2013
30	With You Life is Heaven	Branwyn, 7th Issue	Nov-Dec 2013
31	She is She	Contemporary Vibes Magazine	April, 2013
32	Fame	Taj Mahal Review, VOL. 12 NUMBER 1	June 2013

		ISSN: ISSN 09726004, Publisher: Cyberwit.net https://www.cyberwit.net/publications/533	
33	A Hunting Tale of Hunger	Contemporary Vibes Magazine, April 2013	April, 2013
34	Your Love My Love Our Love	Contemporary Vibes	2013
35	It's You & Me, Together We Can	Anthesis, 9th International English Poetry Collection	2013
36	My love You made me the poet	National anthology series ' I am A Poet' and 'With Love' 2013 released on 4th National Poets Meet at Delhi	2013
37	Love and Jealousy	National anthology series ' I am A Poet' and 'With Love' 2013 released on 4th National Poets Meet at Delhi	2013
38	Farewell	The Criterion: An international Journal in English, Volume 4(4)	August 2013
39	God	International Duet Poet Anthology "Synthesis"	2013
40	She Laughs to Weep	Volume II Cross-cultural Korea-Nigeria Poetry Anthology, World Poetry Day 2013	2013
41	The song for the adorable Angel: A tribute to Mother Teresa	Volume II Cross-cultural Korea-Nigeria Poetry Anthology, World Poetry Day 2013	2013
42	Loving you is like endless love	Endless Love Anthology, Forward Poetry, Remus House, Coltsfoot Drive, Peterborough, Cambridgeshire	September 2013
43	Oh, Suppressed Smile Boy	Scuzzy - VGSoM, IIT Kharagpur Newsletter, Volume 1- Issue 14, p24, " http://www.slideshare.net/vgsom_alumni/scuzzy	February 2011
44	Everything for You	Scuzzy – VGSoM, IIT Kharagpur newsletter, Volume 1, Issue 15, p-15, , http://www.slideshare.net/jishnuroyc/scuzzy-2011	October 2011

PERSONAL DETAILS

Nationality: Indian

Date of Birth: 03 May 1985

Place of Birth: Bhubaneswar, Odisha, India

Sex: Female

Marital Status: Married

NAMES AND CONTACT INFORMATION OF REFERENCES

[Dr. Chandra Sekhar Mishra, Associate Professor, Vinod Gupta School of Management, IIT Kharagpur, Kharagpur, West Bengal, India - 721 302, Email: csmishra@vgsom.iitkgp.ernet.in]

[Prof. Sidney Ford, Adjunct Professor, Colangelo College of Business, Grand Canyon University, USA; CPA Professional Accounting Group, CGCC Accounting Faculty, Email: sidneyeford@gmail.com]

Dr. Steven Syrmopoulos, Instructor, Northern Arizona University, W.A. Franke College of Business, Building 81, Street Address: PO Box 15066 , Flagstaff, AZ 86011, Email: steve.syrmopoulos@gmail.com]

[Prof. Pradyot Keshari Pradhan, Professor, P.G Department of Commerce, Utkal University, Bhubaneswar, Odisha, India 751004, Email: pradyotkp@mail.com]

[Prof. Ranjan Kumar Bal, Professor, P.G Department of Commerce, Utkal University, Bhubaneswar, Odisha, India 751004, Email: ranjan_bal@yahoo.com,]